



ECOWAS COMMISSION
COMMISSION DE LA CEDEAO
COMISSÃO DA CEDEAO



Original

**REQUEST FOR EXPRESSION OF INTEREST
(Consulting services – individual consultant selection)**

Selection of an Individual Consultant to conduct an assessment for the development of an ECOWAS Labour Market, Migration and Information System (LMMIS)

REFERENCE: ECW/DAGS-PROC-DHSA/07-2026

The Economic Community of West African States (ECOWAS), in the framework of the execution of its 2026 Budget, intends to apply a portion of the budgeted funds for the **selection of an Individual Consultant to conduct an assessment for the development of an ECOWAS labour market, migration and information system.**

2. The overall objective is to assess existing systems, data ecosystems, and institutional frameworks at the National level to guide the development of a regional ECOWAS Labour Market Information Systems (LMIS).
3. The consulting services (“the Services”) include the deliverable listed under item 4. below and the the consultancy is for a period of thirty (30) working days across three (3) months from the date of the signing of the contract between the Consultant and ECOWAS.
4. Duties and responsibilities of the consultant: the Consultant will report to the ECOWAS Commission through the Directorate of Humanitarian and Social Affairs. The tasks of the Consultant include the following:
 - Map existing national LMIS and migration information systems in all ECOWAS Member States (visits to 3 countries)
 - Assess data availability, quality, standards, and gaps
 - Review institutional, legal, and governance frameworks for data sharing
 - Evaluate ICT infrastructure and interoperability readiness
 - Identify user needs and system requirements (policy makers, employers, job seekers, migration authorities)
 - Propose options for system architecture and governance.
 - Develop a roadmap for implementation.
5. The ECOWAS Commission now invites eligible Individual Consultants (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information and proof demonstrating that they have the required qualifications and relevant experience to perform the Services: **CV (with adress, email, phone number), diploma, certificates, copies of similar contracts,...**

The shortlisting criteria are as follow:

EDUCATIONAL QUALIFICATION

- The consultant must hold at least a Master degree in Migration Studies, Development Studies, International Relations, Social Sciences, Communications or related field from a recognized University.

EXPERIENCE

- Have at least 7 years of professional experience in strategy development, labour migration, M&E, or communication in the context of regional integration or development in each thematic lead according to the three key deliverables.
- Proven experience working with regional organizations (e.g., ECOWAS, AU, UN, ILO)
- Strong analytical, facilitation, and report writing skills
- Familiarity with ECOWAS institutions and regional labour migration dynamics is an asset.

LANGUAGE

- The individual consultants shall be fluent in English, French or Portuguese Languages (reading, writing, speaking) and the practical knowledge (reading, writing, speaking) of the other of the ECOWAS Official language (English, Portuguese or French) would be an advantage.

NB: The attention of interested Individual consultants is particularly drawn to **Article 118 of the ECOWAS Revised Procurement Code (“Infringements by Candidates, Bidders and Awardees”)**, providing information on corrupt or fraudulent practices in competing for or executing a contract. In addition, please refer to the following specific information on conflict of interest related to this assignment as per **“Article 119 of the ECOWAS Revised Procurement Code.**

6. The Consultants will be selected in accordance with the *Selection of Individual Consultant* set out in the Consultant Guidelines. The candidate with the highest score above the cut-off mark, will be requested to submit its Technical and Financial Proposal for negotiation.

Interested consultants may obtain further information at the email addresses below during office hours: **Monday to Friday from 9.00 am GMT+1 to 5.00 pm GMT+1.**

Email: sbangoura@ecowas.int, with copy to: ikkamara@ecowas.int; aoyelohunnu@ecowas.int; yderra@ecowas.int.

7. Expressions of Interest: Applications should be received at the latest on **July 28, 2026, at 11:00 am (GMT+1)** by the ECOWAS Procurement Division at the following address:

ECOWAS Commission, 101 Yakubu Gowon Crescent, Asokoro District, PMB 401,

Abuja 900103, Federal Capital Territory, Federal Republic of Nigeria.

Or by email at the following addresses: sbangoura@ecowas.int, With the following in copy (cc): ikkamara@ecowas.int; aoyelohunnu@ecowas.int; yderra@ecowas.int.