



WEST AFRICAN HEALTH ORGANIZATION
ORGANISATION OUEST AFRICAINE DE LA SANTE
ORGANIZAÇÃO OESTE AFRICANA DA SAÚDE

SUB-SAHARAN AFRICA WOMEN'S EMPOWERMENT AND DEMOGRAPHIC DIVIDEND PLUS PROJECT (SWEDD+)

REQUEST FOR EXPRESSIONS OF INTEREST

Reference Number: BF-WAHO-BF-523825-CS-INDV

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JOB TITLE: Statistician-Demographer for the Regional Observatory of the Demographic Dividend

1- Introduction

The West African Health Organisation (WAHO) is the specialised institution of the Economic Community of West African States (ECOWAS) responsible for health matters.

Its mandate is to provide high-quality healthcare to the populations of the sub-region. Communicable and non-communicable diseases are the leading causes of morbidity and mortality in the region; disease control and epidemic prevention therefore rank among the priorities of the 12 countries of the ECOWAS region and constitute a central tenet of WAHO's activities.

The World Bank has awarded grants to ECOWAS for WAHO to implement the Sub-Saharan Africa Women's Empowerment and Demographic Dividend Plus Project (SWEDD+) P176693.

It is in the context of implementing this project that WAHO is seeking to recruit a **Statistician-Demographer for the Regional Observatory of the Demographic Dividend**.

This recruitment is being undertaken on behalf of the Department of Human Development and Social Affairs of the ECOWAS Commission (DHDSA).

2- Description of Services

The Statistician-Demographer shall serve as the Demographic Dividend, Population Dynamics and Big Data Programme Specialist, and shall provide strategic, technical and programmatic support to the Region through the DHDSA, in the framework of the establishment of the Regional Observatory of the Demographic Dividend in the Sahel (SWEDD), of population dynamics and of big data.

3- Duties and Responsibilities:

Under the direct supervision of the SWEDD+ Coordinator, he or she shall:

- Assist countries in establishing a roadmap for mainstreaming population dynamics, the Sustainable Development Goals, Agenda 2063, the ECOWAS Vision 2050, emerging issues and the demographic dividend into national development policies;
- Integrate an economic perspective into the analysis of population and development issues, and contribute to positioning on issues of population dynamics, reproductive health, and gender equity and equality within sectoral development policies and regional frameworks;



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- Contribute to advocacy efforts on issues of population dynamics and the demographic dividend, while supporting the documentation of good practices, lessons learned, etc. to facilitate programme activities and their scale-up.
- Support countries in the programming, implementation and monitoring and evaluation of regional interventions related to capturing the demographic dividend and to the African Union Roadmap, on the basis of the DD Programming Guide;
- Provide technical support to countries for the implementation of the roadmap for the operationalisation of the (national and regional) demographic dividend observatories;
- Ensure the strengthening of national and regional capacities, contribute to activities aimed at promoting national ownership of the demographic dividend, and facilitate relations with countries in the implementation of initiatives aimed at capturing the demographic dividend;
- Identify opportunities for partnerships with individuals, groups and organisations (government and private-sector entities, networks of religious and traditional leaders, parliamentarians, young people and women, and other development partners, media and civil society organisations) in resource mobilisation and the strategic positioning of population issues, the SDGs and the demographic dividend, and the promotion of SWEDD;
- Strengthen national and regional capacities in the production and use of quality data; and support the production of data to underpin the implementation of the SWEDD project at national and regional levels, as well as the monitoring of the SDGs;
- Develop projection tools to support advocacy for the demographic dividend and evidence-based programmes;
- Provide assistance to countries in the design and implementation of surveys and projections, the drafting of evidence-based reports, and the development of a national strategy for the implementation of the Sustainable Development Goals, Agenda 2063, and the ECOWAS Vision 2050;
- Work with the relevant ECOWAS Directorates and departments to ensure sound alignment between the work of the Regional Observatory of the Demographic Dividend and regional priorities;
- Work under the supervision of SWEDD+ Project Coordinator;
- Perform any other duties that may be assigned to him or her by the DHDSA within the framework of SWEDD+.

4- Required Documents

WAHO now invites eligible individual consultants (“Consultants”) to express their interest in providing the Services. Interested consultants shall provide information demonstrating that they possess the relevant qualifications and experience to deliver the services.

Interested consultants are invited to submit an application file comprising:

- An expression of interest letter addressed to the Director General of WAHO, with the job title as the subject;
- A recent curriculum vitae, dated and signed, setting out the candidate’s qualifications, training, procurement experience (including the names of projects and funders), and the competences and suitability for the assignment;
- A copy of the diploma(s);
- Copies of certificates of satisfactory completion or employment certificates attesting to the candidate’s professional experience as stated in the CV.

Only qualifications and experience supported by evidence will be considered.

19, Rue de la Paix, Sebroko, Abidjan, Côte d'Ivoire

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5- Qualifications, Experience and Skills

- Hold a higher education degree at minimum Master 2 (M2) level in quantitative social sciences, such as statistics and demography.
- Have at least five years of professional experience in programme or project management, specifically relating to the interrelations between population and development, including issues of poverty and/or health economics, population dynamics, the demographic dividend, etc.;
- Have proven experience in modelling the interrelations between social sectors and development, applying internationally accepted methodologies;
- Have a demonstrated understanding of national planning, programming and budgeting processes;
- Have strong analytical, synthesis and communication skills on development issues, while ensuring due regard for aspects sensitive to the culture and values of the populations concerned;
- Have proven experience in applying demo-economic modelling and monitoring evaluation methods and tools (NTA, DemDiv, small area estimation), as well as statistical methodologies (including statistical software packages such as STATA or SPSS);
- Have proven mastery of methods and techniques for assessing, processing and analysing data quality, drawing on various health and population sources (DHS, MICS and the population census);
- Have sound knowledge and understanding of the sociocultural and political context in the SWEDD+ countries;
- Have strong interpersonal communication skills;
- Have a very good knowledge of ECOWAS and be a national of one of the ECOWAS Member States;
- Have an excellent ability to draft reports and deliver compelling oral presentations;
- Have full proficiency in English and French. Knowledge of Portuguese would be an asset.

6- Selection Method and Procedure

The individual consultant shall be selected on the basis of the Individual Consultant Selection (IC) method, in accordance with the World Bank's "Procurement Regulations for IPF Borrowers" (Investment Project Financing), Seventh Edition, September 2025.

At the close of the call for expressions of interest, a shortlist of qualified candidates will be drawn up. Shortlisted candidates will be invited to an oral examination, with a view to selecting the best candidate to be invited to contract negotiations.

7- Criteria for Shortlisting

No.	Evaluation Criteria	Maximum Points
I	General Qualifications	30
a)	Academic Qualification Higher education degree at minimum Master 2 (M2) level in quantitative social sciences, such as statistics and demography	10



No.	Evaluation Criteria	Maximum Points
b)	General Experience At least 5 years of professional experience in programme or project management, specifically relating to the interrelations between population and development, including issues of poverty and/or health economics, population dynamics, and the demographic dividend - Five (5) years of experience: 16 points - More than five (5) years of experience: an additional 0.5 points per additional year of experience, up to a maximum of 4 points	20
II	Suitability for the Assignment: Specific Experience	70
a)	Experience as a Statistician-Demographer or in similar positions in modelling the interrelations between social sectors and development, applying internationally accepted methodologies, regardless of the source of financing - Five (5) years: 55 points - More than five (5) years: 1 additional point per additional year of experience, up to a maximum of 5 points	60
b)	Experience as a Statistician-Demographer or in similar positions under World Bank financing - 10 points per experience, up to a maximum of 10 points	10
c)	Proven experience in applying demo-economic modelling and monitoring evaluation methods and tools (NTA, DemDiv, small area estimation), as well as statistical methodologies (including statistical software packages such as STATA or SPSS) - 2.5 points per experience, up to a maximum of 5 points	5
d)	Proficiency in English or French: 3 points Working knowledge of a 2nd language: 2 points	5
	Total	100

In the event of a tie on points, preference shall be given to the consultant with more years of experience as a Statistician-Demographer or in similar positions.

8- Duration, Duty Station and Nature of the Contract

The duration of the contract is two (02) years, renewable for a period covering the duration of the active project financed by the World Bank, subject to the availability of funds and satisfactory annual performance evaluations.

This is a contract that will be financed from the funds available in the portfolio under the financing agreement signed with the World Bank for the SWEDD+ project.

To this end, clear performance evaluation indicators will be defined and annexed to the contract. WAHO reserves the right to terminate the contract if the consultant's annual evaluation is not deemed satisfactory. However, any decision to continue or terminate the contract must be submitted to the World Bank for approval.



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The Statistician-Demographer will be based at the ECOWAS Gender Development Centre (EGDC), a specialised Agency of the ECOWAS Commission located in Dakar. He or she will travel throughout the ECOWAS region as required.

9- Additional Information on the Submission

Interested individual consultants may also obtain further information on the reference documents at the email address below, during working hours, Monday to Friday from 08:00 to 16:00: procurement@diffusion.wahooas.org with a copy to ofaye@ecowas.int and osopein-mann@prj.wahooas.org

They may also download the terms of reference or this Request for Expressions of Interest from the WAHO website: <https://data.wahooas.org/tenders/tenders/list>

Interested individual consultants that are duly qualified are invited to express their interest by submitting their application file electronically at <https://data.wahooas.org/tenders/tenders/list>

The deadline for receipt of applications is **18 August 2026 at 12.00 PM GMT.**

The costs of preparing and submitting the expression of interest shall be borne by the consultant.

Dr Melchior Athanase J. C. AÏSSI
Director General