



ECONOMIC COMMUNITY OF WEST AFRICAN STATES

**WEST AFRICA REGIONAL MARKET
PROJECT (WA-REMP)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP) - ECOWAS**

March 2026

ECONOMIC COMMUNITY OF WEST AFRICAN STATES (ECOWAS)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Economic Community of West African States (“ECOWAS” or “Recipient”) will implement the West Africa Market Project WA-REMP (the Project) through the existing Regional Coordination Unit (RCU) established and functioning with the Department of Energy and Mines. The International Development Association (IDA) (hereinafter referred to as the *Association*) has agreed to provide financing for the Project.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the [Bank/Association]. The ESCP is a part of the Agreement[s]. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP. .
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Regional Coordination Unit (RCU). The Recipient shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE Maintain an organizational structure to support environmental and social risk management of the Project to be carried out by the RCU. The ECOWAS shall take all actions required so that the ECOWAS Commission ensures that the Regional Coordination Unit maintains a dedicated Environmental Specialist and Social Specialist.	<i>The environmental and social specialists currently in the RCU shall be maintained throughout project lifecycle.</i>	RCU
B	CAPACITY BUILDING PLAN/MEASURES Prepare and implement the following capacity building measures: Target Group : Staff and Consultants (RCU, PIU) Training topics : SEA/SH, GBV Risk Module ✓ Awareness and capacity building on SEA/SH risks and prevention, mitigation and response measures for SEA/SH and GBV. ✓ Awareness and capacity building on SEA/SH grievance mechanism ✓ Roll-out plant for SEA/SH and GBV risk mitigation measures oversight across implementing countries. Environmental and Social Risk Management ✓ Environmental and Social Risk Monitoring, Reporting and Coordinating ✓ Consultation practices and GM oversight and reporting ✓ Community, Health and Safety Personal protective equipment ✓ Risk management in the workplace ✓ Prevention of accidents at work ✓ Health and safety rules ✓ Solid and liquid waste management Complaint management ✓ Types of grievance mechanisms ✓ Registration and processing procedure, resolution and reporting ✓ Level of processing, types of instances and composition ✓ Complaints settlement procedure; ✓ Documentation and handling of complaints; ✓ Use of the procedure by the various stakeholders. Employment and Working Conditions ✓ Terms and conditions of employment under national labour law ✓ Codes of conduct for suppliers/service providers and subcontractors ✓ Workers' organisations Child Labour and Minimum Age for Children	<i>Prior to the start of Project activities and periodically until the end of the project</i>	RCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Association, regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of contractors and subcontractors as reported through [monthly] contractors' and supervision firms' reports. • Number and status of resolution of incidents and accidents reported under action E below • Preparation and implementation of the environmental and social measures and tools referred to in Section 1.3 below as prepared by the Owner's Engineer (OE's) of each PIU. The OE for each PIU will produce and submit a quarterly report to each PIU and combined quarterly progress reports for the distribution component to the RCU. The RCU will produce quarterly progress reports on the overall implementation of all components including technical assistance to ECOWAS and submit them to the World Bank	<i>Submit quarterly progress reports to the Association throughout Project implementation, [commencing after the Effective Date]. Submit each report to the [Bank/Association] no later than [XX] days after the end of each reporting period.</i>	RCU
D	INCIDENTS AND ACCIDENTS Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	RCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS 1. The Recipient (ECOWAS commission), through the RCU Coordinator, shall ensure that the ESS and SSS of RCU and PIU carry out their tasks to provide the environmental and social updates of the project in line with their applicable ESSs	<i>Throughout the Project life cycle</i>	RCU
1.2	MANAGEMENT OF CONTRACTORS Develop, consult upon with relevant stakeholders, adopt, maintain, implement and, as appropriate the following environmental and social risk management instruments: • Labor Management Procedures • Stakeholder Engagement Plan with a Grievance Mechanism (GM) and dedicated SEA/SH GM channel.	<i>Prior to start of work</i> <i>These instruments shall be disclosed prior to negotiation</i>	RCU
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project, including, inter alia, specify the E&S or plans to be supported under the TA in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	<i>Throughout the Project life cycle</i>	RCU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Prepare and implement the Labor Management Procedures (LMP) for the Project.	<i>Prepare the LMP by the project effective date and thereafter implement the LMP throughout the project implementation</i>	
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Require contractors and subcontractors to prepare and implement OHS Management Measures or Plan in accordance with ESIA and ESPM.	<i>Before workers are engaged for the project. These measures are maintained throughout the implementation of the Project.</i>	RCU
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.		RCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		e.g., Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	Not Applicable		
ESS 4: COMMUNITY HEALTH AND SAFETY			
	Not Applicable		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not Applicable		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not Applicable		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not Applicable		
ESS 8: CULTURAL HERITAGE			
	Not Applicable		
ESS 9: FINANCIAL INTERMEDIARIES			
	Not Applicable		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Implement the Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	<i>Disclosed prior to appraisal and may be revised required, throughout the Project implementation period. If substantially revised, it must be redisclosed.</i>	RCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	The Grievance Mechanism will be operationalized 3 months after project effective date and thereafter maintained throughout Project implementation.	RCU
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: ✓ Maintenance of E&S risk management unit in the RCU ✓ GM should be operational for both project workers and stakeholders (under both ESS2 and ESS10) and referral pathways			