



REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL CONSULTANTS)

COUNTRY: NIGERIA

Fund: ECOWAS Commission

Assignment Title: Recruitment of SAP ABAP Developer – Abuja, Nigeria.

Reference: PP-CS-2025-021/1

The Economic Community of West African States (ECOWAS Commission) has made a provision in its 2025 budget to cover the costs relating to the above-mentioned assignment.

The consulting services (“the Services”) include the development of custom enhancements, reports development & management of standards SAP objects with ABAP Oriented Object, interfaces, reports and transactions in accordance with technical and functional specifications using various SAP objects to support SAP modules implemented at ECOWAS.

The assignment duration is six (6) months. The consultant will be based at ECOWAS Commission headquarters in Abuja, Nigeria but covering the entire ECOWAS Institutions under the supervision of the ECOLink Director.

The detailed Terms of Reference (TOR) for the assignment can be found at the following website:
https://www.ecowas.int/procurement/procurement_m/intellectual-services/

The ECOWAS Commission now invites eligible individual Consultants (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Each experience or qualification must be supported by documents such as: **certificates of completion, work certificates, copy of contracts, etc.**

The shortlisting criteria are:

- Shall justify a minimum of Bachelor (Bac + 3) in Information Technology or Business Management or Sciences or a related field.
- SAP ABAP certification is a plus.
- Minimum 5 years with technical development experience in SAP using ABAP language with at least 2 years’ experience in development of SAP GM (Grants Management) submodule.
- Minimum 5 years with development experience with ABAP: Object Oriented Programming, ABAP WebDynpro, ALE, IDOC, BADI, BAPI, User Exit, Data Dictionary, SAP SCRIPT, SMARTFORMS etc.
- Functional Knowledge and Programming experience with SAP core modules: FI (Financial Accounting), FM (Funds Management), MM (Materials Management) and Grant Management (GM) is required.
- Excellent knowledge of SAP configuration and development methods and disciplines.
- Knowledge of SAP Fiori Apps development and installation.

- Excellent written, presentation and verbal communication skills in French or English is a must.
- Great problem solving, troubleshooting and analytical skills.
- Experience in designing/architecting complex solutions.

The attention of interested Individual Consultants is drawn to Section IV, paragraphs 1 to 5 of article 118 of the “ECOWAS Revised Procurement Code”, September 2021 setting forth the ECOWAS policy on conflict of interest.

A Consultant will be selected in accordance with the **Individual Consultants Selection method (ICS)** set out in the ECOWAS Revised Procurement Code.

Further information can be obtained at the email address below during office hours **09:00 am to 4:00 pm UT+1 (Nigerian time)**.

Expressions of interest must be delivered in a written form to the address below by e-mail by **May 30, 2025, at 11:00 a.m. UT+1 (Nigerian Time)**.

ECOWAS Commission

Attention: Director of Administration and General Services

Abuja, Nigeria

E-mail: ikkamara@ecowas.int and copy sbangoura@ecowas.int; ombacke@ecowas.int; pbessi@ecowas.int.

ECOWAS COMMISSION